

Job Posting: Peer Navigator I

Overview: This position will provide direct client services using a status-neutral approach in a trauma-informed, stigma-free, drop-in setting to 1) Identify new HIV/STI/HCV infections and provide access to treatment; 2) Assist men who test HIV negative to access both PrEP and PEP; 3) provide sex-positive health information and resources; and 4) provide screening for SDOH and provide assistance with reducing SDOH barriers with a priority focus on housing, employment, and healthcare needs.

Reports to: Program Manager II

Status: Full Time (37.5 hrs), Hourly, Benefits Eligible **Salary:** \$48,000 annually.

Benefits include:

- 15 paid holidays and generous paid time off
- Health & Dental Insurance – with great coverage and low deductibles
- 403b Retirement plan with employer match
- MetLife life insurance - \$50,000
- Flexible Health Spending Account
- Continued Professional Development and Training Opportunities

Qualifications:

1. Associate degree in health or human services field or equivalent training and experience working with populations impacted by HIV/STI/HCV, homelessness, unemployment, lack of health care, and/or other SDOH barriers.
2. NYS Dept of Health AIDS Institute Peer Certification or meets the requirements for NYS Department of Health AIDS Institute Peer Certification with a commitment to become AI Peer Certified within the first year of hire.
3. Knowledge of Ending the Epidemic goals, HIV/STD/HCV prevention, testing, and care, and PrEP/PEP.
4. Professional interpersonal, verbal, and written communication skills and ability to interact with a wide range of personalities.
5. Effective crisis intervention and conflict resolution skills.
6. Time management and organizational skills with the ability to manage multiple tasks and priorities.
7. Proficiency in MS Word/Excel/Outlook and E-mail. Familiarity with client services databases a plus.
8. Valid, unrestricted driver's license and independent means of transportation.

Responsibilities:

Albany Damien Center

728 Madison Ave, Suite 100, Albany, NY 12208-3302

Phone: 518-449-7119
www.AlbanyDamienCenter.org

1. Provide outreach using social media, tabling, and community marketing to men who are living with HIV and men who could benefit from prevention services, with a focus on communities of color, including gay men/men who have sex with men (Gay/MSM) as well as men who not identify as Gay/MSM and heterosexual men.
2. Provide services using a status-neutral approach.
3. Coordinate drop-in space activities, education sessions, and speakers.
4. Provide direct service assistance for clients in need of housing, employment, and healthcare while making documented referrals for other SDOH needs using linkage and navigation.
5. Provides for routine STI/HCV screening and testing for all clients.
6. Provides HIV testing referrals for all persons who are HIV negative or have never had an HIV test and ensures all persons testing HIV negative are referred for PrEP services and are knowledgeable of PEP.
7. Work to ensure HIV positive clients reach an undetectable HIV viral load through receipt and adherence to medication regimens.
8. Provide and promote condom usage and safer sex education for clients using a sex-positive approach.
9. Provide escort/transportation and accompaniment to appointments when requested.
10. Enter service encounters, referrals, and progress notes into the appropriate databases within 48 hours of service delivery.
11. Ensure compliance with Article 27F HIV Confidentiality Law and HIPPA confidentiality.
12. Always model and maintain appropriate professional boundaries with clients, staff, volunteers, and community partners.
13. Fully engage in self-care to promote physical, emotional, and spiritual well-being.
14. Attend full staff meetings and exceed the required 24 hours of annual training.
15. Other duties and special projects as assigned.

The Albany Damien Center's mission is to enhance the lives of people with HIV, mental health, and homelessness in a safe, inclusive environment. **Our vision** is a more equitable community, where people achieve their desired potential.

The Albany Damien Center is committed to building a culturally diverse staff and strongly encourages applications from minority candidates, women, persons from our LGBTQ+ community, persons living with HIV/AIDS, and persons formerly homeless.

To Apply: Please send 1) cover letter 2) resume and 3) list of three professional references by e-mail to careers@albanydamiencenter.org Applications will be accepted via e-mail and are encouraged to have all attachments. Continuous recruitment until position filled.