

Join Our MPower Team!

Title: LGBT Health Navigator II

Overview: This position supports the MPower! LGBT HHS grant goals of decreasing the disparities that the LGBTQ+ community experiences in healthcare, employment, housing, and other community and social service settings. The LGBT Health Navigator will have a focus on LGBT Health Promotion, Education, and Training; and support that increase access to respectful, safer and LGBT-affirming educational and employment opportunities for TGNC individuals.

Reports to: Program Manager II **Status:** Full Time, Hourly \$20-22/hr , Benefit Eligible.

Preferred Qualifications:

1. Experience working with the LGB, Transgender and Gender Nonconforming communities.
2. Demonstrates understanding of the unique barriers experienced by the LGBTQ+ community in relation to disparities and access to the Social Determinants of Health.
3. High School Diploma or equivalent required; associates degree preferred.
4. New York State Certified Peer Worker Certification a plus
5. Knowledge of community resources. The ability and skills to utilize the community resources to facilitate engagement in HIV/STD/HCV testing and treatment as well as engagement in PrEP and PEP.
6. Demonstrates behaviors and attitudes that support agency mission philosophy and policies, and fosters cooperation and teamwork through use of positive/constructive communication techniques. Ability to self-manage with excellent interpersonal skills.
7. Able to work in a team environment, in a diverse and multicultural setting, providing trauma-informed and harm reduction services to persons of diverse backgrounds.
8. Available to work some evenings and weekends as needed.
9. Valid unrestricted NYS driver's license.
10. Computer, e-mail, and data entry skills.

Responsibilities:

1. Assist with achieving deliverables in the areas of health promotion, education and training, improving access to employment opportunities, and cultural responsiveness to the LGBTQ+ community
2. Provide outreach for recruitment to develop relationships with providers who support the LGBTQ+ population, and to promote the program for membership. Work to achieve grant deliverables of providing services to 50 unique individuals each grant year.
3. Provide assistance with overcoming barriers to the Social Determinants of Health (SDOH)
4. Provide HIV testing or referral to HIV testing as appropriate and provide referrals to STD/HCV testing/treatment and access to PrEP & PEP.
5. Provide informal peer supportive counseling to assess needs for proper referrals and support.

6. Assist with the intake process for the MPower! Program; assist the transgender non-conforming (TGNC) Employment Navigator with providing SDOH services to those seeking employment.
7. Assist the program with developing employment resources including job leads, LGBTQ friendly employers, and resources for employment or educational pursuit.
8. Complete program and agency enrollments, assessments, and reassessments, including data entry into the Electronic Health Records system and the AIDS Institute Reporting System as required.
9. Assist members with completing applications for social services, educational, or vocational purposes.
10. Provides client escorts to appointments to advocate for client's needs and ensure client follow through; as needed.
11. Fully engage in self-care to promote physical, emotional, and spiritual well-being.
12. Other duties as assigned

The Albany Damien Center's mission is to enhance the lives of people affected by HIV/AIDS in an affirming environment and to reduce new infections in the communities we serve. **Our vision** is a community where people with HIV/AIDS achieve their desired potential and are respected as coworkers, neighbors, and friends, while striving for an HIV free generation.

The Albany Damien Center is committed to building a culturally diverse staff and strongly encourages applications from minority candidates, women, persons from our LGBTQ community, persons living with HIV/AIDS, and persons who were formerly homeless.

To Apply: Please send 1) cover letter 2) resume and 3) list of three professional references to Careers@AlbanyDamienCenter.org or The Albany Damien Center, 728 Madison Avenue, Suite 100, Albany, NY 12208.