



*Albany Damien Center*  
**2021 ANNUAL IMPACT REPORT**

## IMPACT

For over 34 years, marked by progress and persistent health inequities alike, the Albany Damien Center has been advocating for and assisting individuals and families affected by HIV/AIDS.

In 2021, as we faced the ongoing COVID pandemic, our community united in hope, love, and the bonds of shared experience, stood together meeting each new day. Our members were resolute and determined while working towards the quality of life they dream of and know is possible.

In the first half of the year, we continued to provide all of our services safely through delivery, pick-up, and remote avenues. In addition to our normal services, we focused on breaking through the isolation of COVID and ensuring each person has access to critical safety supplies and vaccine information.

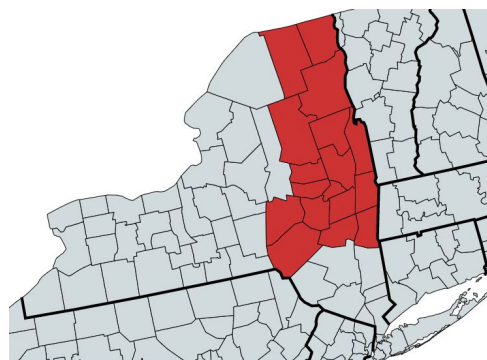
In July of 2021, after nearly a year and a half, members poured through the doors safely reconnecting with the magic of the Damien Center ready to experience again the heartfelt joy of connection.



## MISSION AND VISION

Our Mission is to enhance the lives of people affected by HIV and AIDS in an affirming environment and to reduce new infections in the communities we serve.

Our Vision is a community where people with HIV and AIDS achieve their desired potential and are respected as coworkers, neighbors, and friends, while striving for an HIV-free generation.



17 Counties Served

## A MESSAGE FROM THE EXECUTIVE DIRECTOR

In 2021, the Albany Damien Center demonstrated a strong resiliency in continuing to serve our community in the face of challenges a second year of the Covid pandemic brought to all of us. For many of the people we served, fear, isolation, and chronic anxiety brought on by Covid were reminiscent of the similar traumas we experienced in the early days of the AIDS epidemic.

As in 1988 when we first opened our drop-in center doors, the Albany Damien Center continued in 2021 to be a primary source of support, community, and love during times of uncertainty. Our resiliency is possible due to our caring board members, staff, volunteers, donors, and community partners who continued to make an impact in our community despite the tremendous obstacles put before us.

Our work is far from done. HIV stigma, poverty, systemic racism, trauma, mental health issues, and substance use disorders continue to be formidable obstacles to each person receiving the love, care, and services they need to not just survive, but also to thrive.

Your support makes the magic of the Damien Center happen each day and is helping us achieve our vision of a community that embraces health equity. Our grassroots, trauma-informed approach continues to leverage existing resources to maximize our mission's impact locally and on a statewide level.

Thank you, for being a valued part of our incredible journey.

- Perry James Junjulas, Executive Director & Person with AIDS who is still UNDETECTABLE

## A MESSAGE FROM THE BOARD PRESIDENT

On behalf of the Albany Damien Center board of directors, I wish to express our deep gratitude and appreciation to everyone who continued their strong support of our work in uncertain times.

While Covid amplified many of the existing traumas and challenges our members face, one constant in their lives was the love and support of the Albany Damien Center. Staff and volunteers worked tirelessly to ensure services were provided safely and that access to Covid information, testing, and vaccines was readily available.

As we enter our 35th year, the Damien Center continues to serve as a sanctuary for persons who experience barriers to care due to health inequities. All of this has been possible due to the exemplary work that our Executive Director, Perry Junjulas, and our dedicated workforce continue to demonstrate on a daily basis. A huge shout-out also goes to the many donors and volunteers who help support our mission and justify the trust that our members have put in us.

With your support, we will be here for each person who needs us for many years to come.

- Jason Mazzuca, Board President

# WELCOME HOME



## 46 PERSONS WITH HIV/AIDS HOUSED

*"No matter how bad things got in my life, the Damien Center's doors were always open to me. Thanks to them I now have a beautiful home and people that care about me. The Damien Center helped me when I could not help myself. They are special and I love them."*

– JB, Tenant

# HOUSING

In 2021, we provided permanent supportive housing for 46 individuals living with HIV/AIDS who were previously homeless or at-risk of homelessness through our on-site apartments at Madison Avenue as well as scattered-site apartments owned by our partnering landlords.

Using a "Housing-First" model, the housing case management and peer support services provided work to reduce the barriers each person with HIV faces when working to achieve sustained stable housing.

Our staff use a trauma-informed approach to develop trust relationships with each tenant so they can determine what the real barriers are.

Once a person is housed, we assess for food security, medical needs (which often include mental health and substance use disorder treatment options), income potentials, and psych-social needs. Each tenant has a highly individualized service plan that contains goals set by the tenant. Our housing staff then work to assist the tenant with the tasks needed to reach each goal.

By following their lead and honoring their priorities, we see our tenants, given a respite from the chaos and crisis of living on the streets, begin to make better choices around medication, treatment, and substance use.





**Smart Meals** provides three food/meal services combined with nutrition education and counseling from our Community Nutrition Educator, Nancy.

Congregate meals include hot breakfasts, lunches, and dinners prepared from scratch on-site and served weekdays. Pantry bags contain enough fresh vegetables, fruits, lean meats, supplies, and recipes to make 10 meals. Food vouchers are distributed once per month. Each monthly food voucher is enough to make 40 meals using our recipes and guidance provided by the program.

Our nutrition health education sessions are tailored to offer tips and support that guide our members toward achieving the health and nutrition goals they set. These services address the unique nutritional, cultural, and social needs, and other challenges faced by those we serve, including poor diets and health issues, food insecurity, and social isolation.

*"The Smart Meals program is more than just nutrition and food. I found support among staff and other members when going through difficult times. "*

*– Sue, Member*

## A CLOSER LOOK

# 10,294

BREAKFAST. LUNCH.  
& DINNER MEALS

# 8,390

PANTRY BAG MEALS

# 12,440

FOOD VOUCHER MEALS

# 1,261

NUTRITION HEALTH  
EDUCATION SESSIONS CONDUCTED



# 1.355

EMPLOYMENT  
SERVICES  
PROVIDED



## EMPLOYMENT PATHWAYS

The Employment Pathways program pursues systemic change in hiring and workplace practices while ensuring that members seeking employment identify opportunities and become employed in positions that support their independence.

The American's with Disabilities Act (ADA) specifically includes protections for those living with HIV/AIDS, however, stigma presents a formidable barrier to the full realization of workplace inclusion.

Just last year, in a nationwide study\*, 50% of respondents said they'd feel uncomfortable with an HIV-positive medical professional, 42% percent were uncomfortable with a hair stylist or a barber living with the virus, and 34% said they were uncomfortable with an HIV-positive teacher.

Our members aspire to work in food service at restaurants, as patient and client care staff in hospitals and nursing homes, and maintenance workers in our wonderful local businesses and schools.

Not only does having a job provide a financial lifeline, but the positive health impacts can be astounding.



"The Employment Pathways Program helps support our members in achieving their goals and desired potential by challenging members to push outside of their comfort zone."

- Employment Case  
Manager,  
Akeem Tyrell

# MPOWER!

Provides affirming and empowering services to our Lesbian, Gay, Bisexual, Transgender, and Gender Non-Binary (LGB-TGNB) community by working to decrease the disparities in healthcare, housing, employment, and other community and social services.

This year, the pandemic diminished LGB-TGNB individuals' access to the critical emotional and support networks that are vital to their well-being, as they work to navigate identity development, stigma, and discrimination. MPower continued to provide services and worked with the community to provide essential household and personal care items.



Over **150 health and human services** were provided in 2021, including advocacy, job readiness, benefits assistance, supportive counseling, name changes, and linkage to affirming medical and community based providers, regardless of HIV status.

Through strong community partnerships with local LGBTQ-specific law programs like the Legal AID Society of Northeast New York and the Volunteer Lawyer's Project of Onondaga County, our members were able to receive free or subsidized legal services.



IN JUNE OF 2021 THE DEPARTMENT OF STATE BECAME THE FIRST FEDERAL AGENCY TO ANNOUNCE THAT IT WILL NO LONGER REQUIRE MEDICAL DOCUMENTATION FOR INDIVIDUALS SEEKING TO CHANGE THE GENDER MARKER ON THEIR PASSPORT

"KNOWING AND USING A PERSON'S CORRECT PRONOUNS FOSTERS INCLUSION. MAKES PEOPLE FEEL RESPECTED AND VALUED. AND AFFIRMS THEIR GENDER IDENTITY."

- RYAN RAMDASS, LGBT HEALTH NAVIGATOR

# BEHAVIOR HEALTH AND SUPPORT

At the heart of the Damien Center, is the notion that the psych/social needs of people with HIV revolve around building support networks that are free of HIV-stigma.

Linda, a long-time member of the Damien Center, sums up HIV stigma in a few words, "it was as if they could see the HIV inside of me."

When members choose to connect with our Substance Use Support Group, the Life Skills Group, or even our casual events like BINGO night and arts and crafts (led by our wonderful interns!) they are making a choice to be seen.

Monica, a member since 2009, says, "The staff in behavioral health have all been extremely supportive in helping me find, and keep access to mental health services, which is very important to me."

With the Damien Center as an anchor of hope, love, and connection we work hard to ensure that our members are aware of and feel comfortable approaching our many referral partners.

Thank you 2021 interns for helping make all of this possible: Kaitlyn Phillips, Kaya Smith, Michael Valerino, Alexis Till, Cierra Fennicks-Long, Ileana Maturo, Rose Cardona, Tyasha Young, and Zoe Zuelsdorf!



**OVER 700 BEHAVIORAL HEALTH SERVICES  
PROVIDED IN 2021**



OVER 80  
PEOPLE & 90  
PETS SERVED

# PAWS

## PETS ARE WONDERFUL SUPPORT



PAWS is the only program assisting persons with HIV/AIDS and their pets in our region.

PAWS strives to ensure each person has the opportunity to experience the health and psychological benefits of pet ownership while pet receives the veterinary care, food, and love they deserve.

If you ask PAWS Coordinator, Jeanie Vanier, the PAWS program is about trust-building.

"I help a member's pet. That's their child. Automatically there's this trusting relationship that will be there forever."

In 2021, Jeanie and the PAWS volunteers (including her son Andrew pictured below with Lucky the puppy) made over 187 home deliveries of essential pet supplies and food to ensure members stayed connected.

*"Princess is my baby, my daughter and I will always do for her before I do for myself. Fortunately because of PAWS, I don't have to worry about that. PAWS has been wonderful, because of them I can take her to the vet when needed and feed her when money is running low. I can't say enough loving things about the program, the wonderful staff and their volunteers."*

- Ms. Laurie, Member



OVER 8.800 POUNDS OF FOOD AND SUPPLIES PROVIDED



# HIV CARE CONTINUUM



While we continue to not have a cure for HIV, people living with HIV today who access HIV treatment early and remain in care can live a long life. Individuals on HIV treatment can attain what is known as viral suppression, a very low concentration of HIV in the blood (also called being "Undetectable").

As of December 2020, in our region, of the estimated 3,410 persons living with HIV, 24% (or 810 people) were not HIV virally suppressed. Barriers to viral suppression include poverty, HIV stigma, systemic racism, trauma, substance use disorder, mental health issues, et. al.

The Damien Center works with each individual to ensure we are breaking down barriers and assisting with unfettered access to the care and support services each person deserves. We also have a pharmacy located at the Damien Center that assists with medication access and adherence.

**191 MEMBERS**      **→**      **184 MEMBERS**      **→**      **161 MEMBERS**

**OPEN CASES OF MEMBERS  
LIVING WITH HIV AND  
ACTIVELY SERVED BY THE  
CENTER**

**96% OF MEMBERS SERVED  
HAD AT LEAST ONE VL OR  
CD4 LAB TEST DURING THE  
CALENDAR YEAR**

**88% OF ALL MEMBERS  
SERVED WHO HAD AT LEAST  
ONE VL OR CD4 LAB TEST  
DURING THE CALENDAR YEAR  
WERE VIRALLY SUPPRESSED**

**U = U**

**Undetectable equals  
Untransmittable**

**A person living with HIV who has an undetectable viral load cannot transmit the virus to their partners.**

# 2021 FINANCIALS

## ASSETS & LIABILITIES (as of 12/31)

Assets & Liabilities (as of 12/31)	2021	2020
<b>Assets</b>		
Current Assets	4,003,930	2,827,258
Fixed Assets	4,165,928	4,388,792
<b>Total Assets</b>	<b>8,169,857</b>	<b>7,216,049</b>
<b>Liabilities &amp; Net Assets</b>		
Liabilities (current)	285,532	597,347
<b>Net Assets</b>		
Unrestricted Net Assets	6,023,350	5,694,721
Board Designate Reserves-Building	837,315	433,901
Board Designated Reserves-Operating	1,023,660	490,080
<b>Total Net Assets</b>	<b>7,884,325</b>	<b>6,618,702</b>
<b>Liabilities &amp; Net Assets</b>	<b>\$8,169,857</b>	<b>\$7,216,049</b>

\*Note:

Financial Information is from internal fiscal statements.

Our audited financial statements are available upon request.

## REVENUE & INCOME

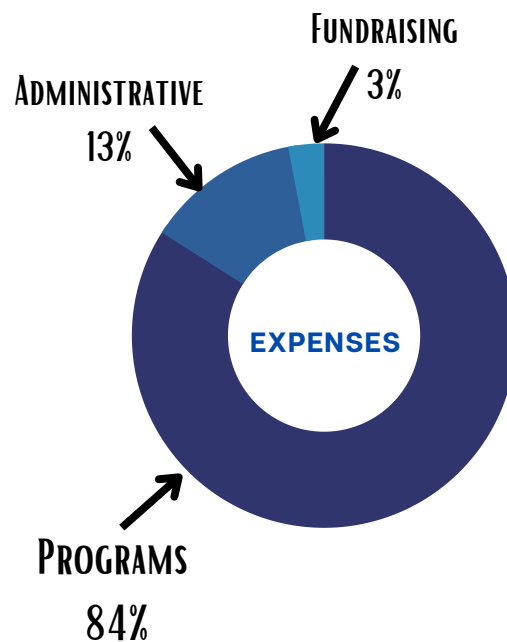
### Revenue

Grants & Programs	\$5,700,968
Donors, Events, Foundations	474,484
Rental Income	69,149
In-Kind Contributions	56,458

### EXPENSE

#### Expenses

Program	4,243,248
Administrative	636,017
Fundraising	156,171



**Town Total Health Pharmacy** works together with the Albany Damien Center to help people with HIV and AIDS get access to medications and the support they need.

**Town Total Health** is located at the Albany Damien Center, 728 Madison Ave, B-Level, Albany, NY 12208

518-257-7294



# THANK YOU TO OUR 2021 DONORS

## INDIVIDUALS \$1000 +

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ANGELO KEYES

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ALBANY COLLEGE OF PHARMACY  
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ST. ANDREW'S LUTHERAN CHURCH  
THE POKE BAR

## GOVERNMENT FUNDING PARTNERS

NYS DEPARTMENT OF HEALTH AIDS INSTITUTE  
NYS DEPARTMENT OF ENVIRONMENTAL CONSERVATION (NYSEC)  
NYS OFFICE OF TEMPORARY AND DISABILITY ASSISTANCE (OTDA)  
HEALTH RESEARCH INC.  
HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA)  
US DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

# THANK YOU 2021 DONORS

## GIFTS IN HONOR

WE ARE HONORED TO BE PART OF REMEMBERING AND CELEBRATING SPECIAL FAMILY, FRIENDS, AND OCCASIONS. THE LOVE AND SPIRIT IN WHICH THESE GIFTS ARE GIVEN IS REFLECTED IN OUR WORK EVERY DAY.

### GENE ADDIS

SHARON CARTER  
PENNY DUNCAN  
LAWRENCE VAN HEUSEN  
JOHN JEWETT  
LAURA KONOPKA  
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VERONICA LYONS

### NORMAN REA

DUNCAN SAVAGE & STEFAN SWICKER

### AARON SAIA

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KATRINA KIERSNEY  
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HUYEN TRAN

### SIMON UDEMBGA

JOANNE MCKEON

### ANA VALDEZ

BISHOP ANTHONY GREEN & PERRY JUNJULAS

### LYNDSI HOLMES-WICKERT

ELIZABETH GOODMAN

### DUANE R WOOD

THOMAS ALLISON & DUANE WOOD



You are very important to us!  
If we have listed you incorrectly  
please let us know!

# THANK YOU 2021 DONORS



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JEAN F. BANBURY

### SOPHIE BERMAN

DALE GETTO

DENIS O'CONNOR WHALEN

### MARY CAVANAUGH

STEPHANIE ANDERSON

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JAMES ROMEO

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JANE HELEN JUNJULAS

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